



THE COMMUNITY FOUNDATION OF TOMPKINS COUNTY is dedicated to work with all people committed to local philanthropy and civic engagement as a means to enhance the quality of life for all who live in, work in, and love Tompkins County.



MISSION

THE MISSION OF OUR COMMUNITY FOUNDATION IS TO IMPROVE THE QUALITY OF LIFE IN TOMPKINS COUNTY BY INSPIRING AND SUPPORTING ENDURING PHILANTHROPY.

VISION

TO BE RECOGNIZED AS THE PREMIER PHILANTHROPIC PARTNER MEETING BROAD COMMUNITY NEEDS

VALUES

INNOVATIVE MODELS OF SERVICE AND PROVEN PRACTICES

INVOLVED AND INFORMED DONORS WHO ARE EMPOWERED TO TAKE BOLD, EFFECTIVE, AND EFFICIENT PHILANTHROPIC ACTIONS

COMMUNITY LEADERSHIP, ORGANIZATIONAL ACCOUNTABILITY, CONTINUOUSLY IMPROVING SYSTEMS, AND SOUND PUBLIC POLICY



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Your Community, Your Community Foundation

If you are a new young professional just arriving in the City of Ithaca, we are your Community Foundation. If you are a retired couple who has lived in Dryden for 60 years, we are your Community Foundation. If you are a start up business in Trumansburg, we are your Community Foundation. If you are a financial institution serving Tompkins County, we are your Community Foundation. If you are an estate planning professional in Lansing, we are your Community Foundation. If you are a professor living in Belle Sherman, we are your Community Foundation. If you are a doctor living in Cayuga Heights, we are your Community Foundation. If you are from a family that has lived in Caroline for 4 generations, we are your Community Foundation.

approaches vary as do our passions but what remains universal is the motivation to voluntarily donate resources to help achieve visions of a caring community and an effective non-profit sector. These donors' gifts actively build, grow and sustain the services, the agencies, and the cultural treasures that make our community such a special place.

This annual report documents a few of the many stories of how we engage in local philanthropy. Our approaches vary as do our passions but what remains universal is the motivation to voluntarily donate resources to help achieve visions of a caring community.

People in these parts do not settle for the status quo, we are not passive. We have bold ideas, energetic champions, and creative solutions based on our shared values of justice, charity, inclusion and a strong entrepreneurial spirit.

2012, our twelfth year, was marked by astounding success: more grants and greater financial support from our community than ever before. Thank you for your role in these successes and for the honor of serving the diverse philanthropic desires of so many proud, engaged, involved, generous residents of a very special place called Tompkins County.

Your Community, Your Community Foundation documents a few of the many stories of how we engage in local philanthropy. Our



Linda W. Madeo
Linda W. Madeo
Chairperson, Board of Directors, 2012



George P. Ferrari, Jr.
George P. Ferrari, Jr.
Executive Director



Robin Abrahamson Masson
Robin Abrahamson Masson
Chairperson, Board of Directors, 2013

CFCU Community Credit Union

Community – it's in our name!

As a community-based financial institution, one of CFCU Community Credit Union's most important guiding principles is the belief that giving back by volunteering time, energy, money and expertise makes our communities better places to live and work.

The Credit Union was acknowledged for its community efforts by receiving the Credit Union Association of New York (CUANY)'s 2013 Dora Maxwell Social Responsibility Award. The award represents the highest distinction for community service among CUANY member credit unions and recognizes efforts to strengthen local institutions and materially improve the lives of nonmembers through community outreach. In addition, Lisa Whitaker, CFCU's President and CEO, was named one of CUANY's Outstanding Credit Union Professionals for 2013. Many CFCU employees also volunteer their time with local organizations. Bill Murphy, Financial Consultant, serves on the Community Foundation's Board of Directors.

CFCU's commitment to our communities continues to be broad and multifaceted and its success enables it to give back and help many worthwhile community causes.

CFCU is both a Community Foundation Community Benefactor as well as a Women's Fund Endowment Founder and Beverly Baker Society member for 2013.



HELPING YOUR COMMUNITY EXCEL

Support of the Community Foundation's initiatives is an investment in effective and efficient local philanthropy. Corporate underwriting of Community Foundation's programs and services such as **Philanthropy Learning Exchanges**, **Listening Learning** focus groups, the **Tompkins Transfer of Wealth Study** and the **Social Capital Survey** result in information and relationships which build powerful results. Working in partnership with professional advisors be they wealth advisors, estate planning attorneys, financial planners, accountants, or insurance agents makes it possible for the Community Foundation to customize strategic philanthropic advice to every donor. CFCU's generous gift to operational support enables the Community Foundation to deliver the information and oversight necessary for powerful grant making. When financial institutions and advising professionals demonstrate their support of the Community Foundation everyone realizes valuable connections in better serving our community.



Multi-year Pledges THRU 12/31/12

COMMUNITY SUSTAINERS

(Pledge of \$2,000 or more per year for three consecutive years)

Alesco Advisors, LLC
Jean and Carl Gortzig
Alan and Mary Mathios
Stephen and Amy Yale-Loehr

COMMUNITY BENEFACTORS

(Pledge of \$1,000 per year for three consecutive years)

Richard and Maryanne Banks
CFCU Community Credit Union
Rita Melen
Nina Miller
Satya and Chandra Mohanty
George Ridenour and Jeanette Shady
Bruce and Katie Thompson
Mack and Carol Travis
Gene and Jean Yarussi

COMMUNITY SPONSORS

(Pledge of \$500 per year for three consecutive years)

Aigen Financial
Gerry and Caroline Cox
George P. Ferrari, Jr. and Daniel R. Hirtler
J. E. Morton, IV
Taylor Peck
Helen Saunders
Alex and Lola Winter
anonymous

COMMUNITY SUPPORTERS

(Pledge of \$250 per year for three consecutive years)

Max and Nansalmaa Brown
Samantha Castillo-Davis
Martha Frommelt and David Feldshuh
Jennifer Gabriel and Scott Brown
John and Robin Moss Hinchcliff
Lauren Merkle
Suzanne Motheral
John Semmler
Rachel J. Siegel
Mr. and Mrs. Robert Storandt

Women’s Fund Endowment Founders

Suzanne Aigen
in honor of Beverly Baker
Anonymous
Anonymous
In honor of Beverly Baker
Beverly Baker
Mary Berens
Rose Bethe
In memory of Karen Brazell
Charlotte Bruce
Barbara H. Caldwell
Mary Call
in honor of Mary Gentry Call, Laura Call Andolina, Barbara Call Bourassa, Carolyne Call Zachman, Linda Rapp

Call, Erica Call and Callie Andolina
Lauren Comly
Karen V. Comstock & Vicki Gayle
in memory of Charlotte Comstock and Alice Jones
Priscilla Crispell
Robin Davisson
Mary Pat Dolan
Maria Eisner
In memory of Tom Eisner
Joanne Florino
in honor of Beverly Baker
Maria Cristina Garcia
Carl Gortzig
in honor of Jean L. Gortzig

Women’s Fund Endowment Founders CONTINUED

Jean Livingstone Gortzig
in honor of Margaret Thomas
Jennie Graham
In honor of Marcia J. Fort
Mary Grainger
in honor of Aileen, Maura and Erin Grainger
Janice Hertel
John and Robin Moss Hinchcliff
in memory of Hope Moss and in honor of Rebecca Abraham, Abigail, Emily and Katharine Hinchcliff
The Holmberg Family
in memory of Laura Holmberg
Bonnie Howell
Martha Hsu
Barbara Hulbert
in memory of Cara M. Tarantine and Jo A. Tarantine
Joanne James
in honor of Florence Emery
Alfred and Mary Kahn
in memory of Laura Holmberg
Carol Kammen
David J. Kuckuk
in honor of Sheila Danko and Jane Wiley Kuckuk and in memory of Veronica Danko, Janette Mount Wiley
and Marion Cameron Kuckuk
Fredrick Laub
in memory of Katherine Z. Heasley and Lydia P. Laub

Nancy Leeming
Perri and Mick LoPinto
Karen Macier
Ann C. Mathews
Susanne Morgan
in honor of Helen Saunders
Susan Murphy
Elizabeth Elliott Reed
Susan Robinson
In memory of Candace Widmer
Kimberly N. Rothman
Helen M. Saunders
Ruth Schapiro
in honor of Judy Dietz and Gail Salk
Carol Scheele
Caitlin Schryver
Lynnette Scofield
Jeanette Shady
in honor of Sarah Ridenour
Diane Shafer
Rachel Siegel
Robert Spole II
in memory of Lila P. Spole
Pamela Swieringa
Carol Travis
The True Family
in honor of Nan True
Thomas C. Weiler
in memory of Celia K. Weiler
Ida Wolff
Jeanne and Gene Yarussi
Amy and Steve Yale-Loehr
In honor of Joan Loehr
Mary and John Ziegler

WOMEN’S FUND GRANT PATRONS

Aigen Financial Group, LLC
Bob and Laura Andolina
Elizabeth Bixler and Betsy East
Leslie Danks Burke
Michael and Linda Hoffmann
Nina Miller
Alice Moore & Robert Smith
Judith Pratt
Beth Ann Prudence
In honor of Carol Kammen
Helen Saunders
Diane Shafer
Ann E. Wakeley Wall

CHILDREN & YOUTH FUND GRANT PATRONS

Charlotte Bruce
Gift in memory of Ann Bruce
Susan Dale-Hall & Lloyd Hall
Randy Ehrenberg
Anthony Pane Jr.
Helen Saunders
Nancy Zahler

SOCIAL JUSTICE FUND ENDOWMENT FOUNDER

Taylor Peck

SOCIAL JUSTICE FUND GRANT PATRON

Taylor Peck

2012 Community Foundation of Tompkins County Donors

Anonymous (x9)
A Network for Grateful Living, Inc.
Barry and Margaret Adams
Adana Veterinary Clinic
Aigen Financial Group, LLC
Alesco Advisors LLC
Alexander Family Fund of the Tompkins
Charitable Gift Fund
Irene and Lee Alexander
Dorothy L. Allen
Richard Allen and Anke Wessels
Sharon Anderson and Susan Powell
John and Luanne Andersson
Laura Andolina
Robert Aronson
Jase Baese and Emily Franco
Beverly Baker
Frederick and Helene Ballantyne
Maryanne and Richard Banks
Eugenia M. Barnaba
Barbara and Frank Barry
Joan Bechhofer
Julie Berens
Mary Berens and Paul Feeny
Mary F. Berens and Paul P. Feeny Fund of the Cornell University Foundation
Mary Berkelman
Rose Bethe
Paul and Suzy Blanchard
Thomas Blecher and Sara Schaffzin
Mitchell Bobrow and Kathleen Rodgers
Robert Breiman
Peter and Beth Brennan
Miriam Brody and Isaac Kramnick
Daniel and Eve Brown
Susan and Kenneth S. Brown
Priscilla Browning
G. David and Joan Brumberg
Louise Buck
Leslie K. Danks Burke
Cargill Deicing Technology

Julie and Redponey Carpenter
Joe and Jacqueline Cassaniti
Anne and Jeffrey Cassim
Samantha Castillo-Davis
Cayuga Landscape Co., Inc.
CFCU Community Federal Credit Union
Michael Charnoky
Elissa Cogan and Barry Chester
Jeffrey Cohlberg
Thomas and Loren Colbert
Communique D & M, Inc.
Edward and Caroline Cope
Janet and Tony Cotraccia
Caroline and Gerry Cox
Hazel Cramer
Marlaine and Rick Darfler
Mary M. Davis
Robin Davisson
David Delchamps
Mary Pat Dolan and David Kerness
Clover M. Drinkwater
Joan and Michael Duesing
Katherine D. Durant
Elizabeth Bixler and Betsy East
Randy and Ronald Ehrenberg
Maria Eisner
Elmira Savings Bank
Nancy Emerson and Roy Luft
Shirley and Martin Engel
Camila C. Faraday
Donald Farley Jr.
George P. Ferrari, Jr. and Daniel R. Hirtler
David and Trisha Flaccus
Richard Flaville, Sr.
David and Alanna Fontanella
Barbara Foote
Martha Frommelt and David Feldshuh
Virginia and Christopher Gartlein
Rob Gearhart and Marybeth Tarzian
Mariette Geldenhuys
Karen Gilovich

Rabbi Scott Glass
Stephen and Linda Gobel
Neil H. Golder
Carol Goodling
Goodsearch
Julia Gorman
Grantmakers Forum of New York
Stephen P. Greason and Jessica G. Schlather
Charles J. Guttman and Shirley Ladd
Lloyd E. Hall and Susan D. Dale-Hall
Margaret C. Hampson
Jessie F. Harper
Charles and Nancy Hart
Howard P. Hartnett
Joan and Jerome E. Hass
Kathlyn Heaton
R. Andrew Herrala
Janice Hertel
Elizabeth Hess and David Kraskow
John and Robin Moss Hinchcliff
Daniel Hoffman
Eva Hoffman
Michael and Linda Hoffmann
Mr. and Mrs. Nahmin Horwitz
Houghton Mifflin
Sami Hussein and Catherine Husa-Husseini
Richard Hutcheson
Kim Hwang and Debora M. Huber-Hwang
Elsa Hyde
Invest in Others
Ithaca League of Women Rollers
Kathleen Jacklin
Joanne James
James Jenkins and Katharine Kelly
Dawn and Robert Jewell
Sarah L. Johnson Revocable Trust
Johnson School Community Impact
Marguerite Johnson

“*I measure the progress of a community by the degree of progress which women have achieved.*”

— B. R. Ambedkar

2012 Community Foundation of Tompkins County Donors CONTINUED

Deborah Jones
Jane DeWalt Jones and Ralph D. Jones
JustGive
Estate of Alfred E. Kahn
Dr. Peter J. Kahn and Ms. Catherine M. Wagner
Jonathan Kanter and Ann Axtell Kanter
Mary Katzenstein
Bill Kellner and Camille Tischler
Wendy Kimble-Dugan
Joe King
Sara Knobel
Barbara Knuth and Kurt Jirka
Arthur Kuckes and Martha Wright
Larson Publications
Joelle Laszlo
Edward James Lavigne
Mr. and Mrs. Benjamin Lawrence
League of Women Voters of TC
Nancy Leeming
Mr. Mark F. Lenzenweger and Ms. Lauren Korfine
Lynn Bradley Leopold
William Lesser and Susan Bailey Lesser
Amy LeViere
Peter and Enid Littman
Kathleen E. Loehr
Perri and Michael LoPinto
Ann and Michael Lynn
M&T Investment Group/Howland
Trustees
Karen Macier
Helene Maddux
Linda and Karl Madeo
Terry and Randy Marcus
Rob and Robin Masson
Ann C. Mathews
Mary and Alan D. Mathios
William and Judith Maxwell
Saoirse McClory
Gladys and James McConkey

Sean and Diane McDonough
Karen and Michael McGreevey
Sally McMillin
Carolyn McPherson
Kathrine and Nelson Mead
Rita Melen
Lauren Merkley
Miller Mayer, LLP
Elizabeth and Christopher Miller
Kathryn C. Miller
Nina K. Miller
Scott A. Miller
Risa M. Mish
Satya and Chandra Mohanty
Alice Moore and Bob Smith
Richard and Patricia Moran
Helen and David Morey
Ed Morton
Martha Ann Moses
Suzanne Motheral
Tim and Elizabeth Mount
Michael M. Moyer
Jane Mt. Pleasant and Darol Chamberlin
Mr. and Mrs. Abraham Mulugetta
Liam Murphy and Susan Hess
Stacey and William Murphy
Margaret F. Nichols
Brendan P. O'Brien and Sachiko Funaba
Andy Ogden
Joan Ormondroyd
Azucena Ortega
Nancy and Ronald Ostman
Anthony J. Pane, Ph.D
Park Foundation
Taylor Peck
The Philanthropic Fund
Karen and Charles Phlegar
June Pollack
Joanne Powers
Karen P. Powers and Jim Dennis
Judith Pratt and Tom Bruce

Beth Ann Prudence
Prudential Foundation Matching Gifts
Carrie and Joe Regenstein
Katheleen Reidy
Ruth and Charles Reniff
Nora and Richard Ricci
George Ridenour and Jeanette Shady
Ridge Road Imports
RM Auctions
Daniel H. Robinson
Marcie and Larry Robinson
John Rogers
Estate of Bernard C. Rosen
Ellen and Arthur Rosten
Judith S. Rothenberg
Laurie Rubin
Carlton and Jean Ryan
Gail Shapiro Salk and James Salk
Delores and Sid Saltzman
Michelle Sanders-Jauquet and Mark Jauquet
Helen Saunders
Ritch Savin-Williams and Ken Cohen
Carol Scheele
Raymond and Kathy Schlather
Mary and Richard Schuler
Ann Schumate
Lenore Schwager
Daniel R. Schwarz and Marcia Jacobson
Lynn Scott
Dorothy Sellers
John Semmler
Diane and Dick Shafer
Stuart and Constance Shapiro
Sandra Sharp
Shaw and Murphy, PLLC
Sandy Sherwood and Louis A. Gatto
Karen and Michael Shuler
Rachel J. Siegel
John Siliciano and Rosanne Mayer
Robert H. Silsbee

Deirdre Silverman
Nazaro Simonelli
Robert Slocum
Elliott Smith
Jean M. Snow
John T. Spaight and Bonnie L. Valant-Spaight
Russell D. Sprague
Rachel Lampert and David Squires
St. Patrick's Church
Ami and Martin Stallone
Irene and Peter Stein
Sheila Stone
Jean and Robert Storandt
Margaret Morgan and David Stoyell
Robert and Pamela Swieringa
Helen Talty
Temple Beth El
Connie and Garry Thomas
Patricia and Kyle H. Thomas
Kathryn and Bruce Thompson
Leo Tohill and Irene J. Komor
Tompkins Charitable Gift Fund
Mack and Carol Travis
Triad Foundation, Inc.
Maureen and Craig Trowbridge
Yohko Kirsch Tsuji
Peter Turner and Cynthia Johnson
Turner
John and Martha Ullberg
Margaret Van Houtte
Marian Van Soest
Linda Wagenet
Annie Wall
Dianne and Michael Walter
Linda and John Craig Warner
Bobbi and John Wasenko
Julie Waters
Mr. and Mrs. J. Dix Wayman
Thomas C. Weiler
Toni Williams

2012 Community Foundation of Tompkins County Donors CONTINUED

Lola and Alex Winter
Geoff Wright
Amy and Stephen Yale-Loehr
Gene and Jeanne Yarussi
Jane Zimmer
Christine and Stephen Zinder

GIFTS IN HONOR OF

Beverly Baker
ANONYMOUS
Jean and Carl Gortzig
Roger Van Craynest and Mary Cranston
Kris Bertelsen

Brian Earle Family
Kenneth & Catherine Paddock

Jessie Harper
Nancy Leeming

Royce Herrala
Francis Hazard

John Hinchcliff
AFP - Finger Lakes Chapter

Carol Mallison
Beverly Baker

Carol Kammen
Beth Ann Prudence
Barry S. Strauss and
Marcia K. Mogelonsky

Alicia Kenaley and Gabrielle Smith
Alice Moore and Bob Smith

Joan Loehr
Amy and Stephen Yale-Loehr

Kathleen Loehr
Amy and Stephen Yale-Loehr

Stephen Loehr and Amy Yale-Loehr
Raymond and Joan Loehr

Lee Moon
Helen Saunders

Dr. Tony Pane
Linda and Stephen Pope

Sue Robinson
Kate D. Potteiger and
Stephen E. Goggin

Patty Thayer
Elliott Smith

Barbara Thuesen
Beverly Baker

Margaret Wakeley
Annie Wall

D. Wells-Clinton
Lansing Community Library

GIFTS IN MEMORY OF

Gay Becker
Kris Bertelsen

Chris Bordoni
Helen Saunders

Ann Bruce
Charlotte Bruce

Celia M. Cogan
Elissa Cogan and Barry Chester

Charlotte Comstock and Alice Jones
Karen Comstock and Vicki Gayle

Eric L. Ehrenberg
Randy and Ronald Ehrenberg

Tom Eisner
Maria Eisner

Al Herrala
Donna and James Andersen
Nina R. Banker
Christine and Richard Elliott
Finger Lakes Two-Cylinder Club
Shirley and Richard Foxx
Paula Grant
Francis Hazard
Katherine and Lacey L. Herrala
R. Andrew Herrala
Suzanne and Roger Hinderliter
Marilyn and Merle C. Loveless
Colleen and John Martin Jr.

Barb and Bruce Redman
Barb and Al Redman
Donna Scott
Janet and Michael Shay
Karl R. Stevens
Barbara and Harold Stewart
Debbie, Gary and Jane Strite
Terrence M. Valley and
Marie L. Wilcox

Anna Mahool
Diane and Christian Miller
Elliott Smith

Lorne F. Montague
Christine and Matthew L. Montague

Alice Reid
Ithaca Ballet

Bunny O'Brien Schassburger
Ronald M. Schassburger

Ms. Erin Schlather
Ivaylo and Tressa Guenov

Lee Alexander Strebel
Shirley and Martin Engel

Nan True
Jennifer Parise
Sally True and Tony Parise

Ted Wadach
Bettylou and Richard Frye
Adelyne and John Sousa



“This world of ours... must avoid becoming a community of dreadful fear and hate, and be, instead, a proud confederation of mutual trust and respect.”

— Dwight D. Eisenhower

Samantha Castillo-Davis

Young Professional Helping to Build Community

Like so many of us, Samantha Castillo-Davis came to Ithaca to attend college. She studied community and economic development, got involved locally and fell in love with our community - ultimately deciding to stay here. She encountered a number of non-profit agencies with whom she realized allied values and was inspired to join in their work.

She began her professional career at the Paleontological Research Institution, helping to open its Museum of the Earth, and at the same time, joined her first board by becoming a member of the Community Foundation's Board of Directors.

Samantha enjoys engaging with diverse groups of people and is fascinated by the process of how people - with different purposes and perspectives - come together to accomplish a common goal. In our community, it is not just the elite making things happen but a broad representative group of people who care about our community.

Experiencing community connections as a student and later as a young professional mentored by others, Samantha decided to become a member of the Community Foundation's Legacy Society.



IT TAKES A COMMUNITY

While filling out personnel paperwork at the beginning of her career as a Cornell University fundraising professional, Samantha recalled a Community Foundation presentation on gift planning. By making the Community Foundation the beneficiary designation of her retirement plan, as a then 20-something young professional, she could make a gift of greater eventual size from her future assets than from her current income. Making a planned gift to give back to the community in appreciation for what the community has allowed one to accomplish and learn is a marvelous example of local philanthropy. The gift will grow over time and Samantha has given future Community Foundation leadership the greatest flexibility by designating her contribution for unrestricted use.



Types of Gifts

The Community Foundation specializes in helping donors develop customized philanthropic action plans for a broad range of assets, using a variety of giving tools. Please contact us if you would like to explore the many possible ways of structuring a gift for maximum benefit. The Community Foundation of Tompkins County recommends that all charitable giving plans be discussed with your professional advisor.

GIFTS OF CASH We gladly accept gifts of cash, in the form of checks, to support our Tompkins Today and Tomorrow Fund, Field of Interest Funds, or to establish or to grow a Donor Advised or Designated Fund.

GIFTS OF SECURITIES Stocks or bonds that are now worth more than when you bought them, or were given them, can also be used to make a gift. In addition to potential income tax deduction benefits, you also may reduce or eliminate capital gains tax on the appreciated value of the securities.

GIFT OF IRA ACCOUNTS OR OTHER RETIREMENT PLANS Simply name the Community Foundation as the beneficiary of your plan. The Foundation will not pay income tax, and the gift would qualify for a charitable deduction against any estate tax.

GIFTS OF LIFE INSURANCE You can donate your policy to the Community Foundation and receive an immediate tax deduction (usually an amount equal to the cash surrender value). If you make additional donations sufficient to pay the annual premiums, we can keep the policy in force with eventual benefit to support the work of the Community Foundation.

GIFTS OF REAL ESTATE You can make a gift of real estate and upon sale the net proceeds are available to the Community Foundation. Possible gifts include homes, farms, vacation property, undeveloped land, or commercial property. You also have

the option of retaining the right to use the property during your lifetime and gifting the remainder value of your home, farm, or other real estate to the Community Foundation. Gifts of real estate may result in significant income, capital gain, and estate tax benefits. Note that gifts of real estate present special issues, and the Foundation board will consider each gift of property of this type on a case by case basis.

GIFTS OF CLOSELY-HELD SECURITIES A gift of closely held securities can be an effective strategy to transfer ownership of your business while resulting in potential tax benefits. Again, given the unique issues involved in closely held businesses, the Foundation board will consider each gift of this type on a case by case basis.

CHARITABLE BEQUEST You can make a bequest in your will to the Community Foundation for a specific amount, a particular asset, or a remainder interest. The bequest can support the Tompkins Today and Tomorrow Fund, or create or add to a fund for a particular Field of Interest, be designated for specific charities, or be used to create a named fund.

LIFE INCOME GIFTS The Community Foundation offers a variety of vehicles that provide you and other beneficiaries you select with charitable and estate tax deductions and lifetime income. These vehicles include Charitable Remainder Trusts, Charitable Lead Trusts, and Pooled Income Funds. Each offers a unique set of benefits.

TRANSFER A PRIVATE OR FAMILY FOUNDATION A private foundation can become a Supporting Organization; its board can become the advisors that direct disbursements from the fund. If the private foundation board disbands, the Community Foundation board can continue to administer the fund to support the purposes for which it was formed.

“What should young people do with their lives today? Many things, obviously. But the most daring thing is to create stable communities in which the terrible disease of loneliness can be cured.”
— Kurt Vonnegut



The Legacy Society OF THE COMMUNITY FOUNDATION

The Legacy Society honors and assists individuals who wish to perpetually benefit the communities and organizations of Tompkins County by establishing planned gifts with the Community Foundation. Through various estate planning options, Legacy Society members have the chance to maximize family and financial benefits while addressing philanthropic goals that might otherwise seem unreachable. Planned gifts include bequest intentions in a will, life income agreements, trusts, flexible endowments, real estate with retained life use, retirement plans, and life insurance.

By making a planned gift and joining the Legacy Society, you are helping to catalyze change and fund innovative and lasting solutions to the region’s most challenging problems.

Gifts may be made to the Tompkins Today and Tomorrow Fund, a permanent charitable resource that grows and provides much-needed funding to local nonprofit organizations. When you designate your planned gift as an endowment, you are helping to ensure that the Community Foundation can meet the needs that we know will exist into our community’s future. The Tompkins Today and Tomorrow Fund is, in effect, a savings account protecting and serving the needs of our region. These needs can be addressed by annual grant making programs to provide funding for local charitable agencies, or by special initiatives in response to special needs.

With the Legacy Society and the Tompkins Today and Tomorrow Fund, anyone can be a philanthropist. There is no minimum requirement on gifts. Donations can be made in cash, stock, real estate, or through many other types of assets.

Planned gifts may also be directed to a specific field of interest fund, such as the Women’s Fund or the Social Justice Fund. And planned gifts may be used to add to or to create a Donor Advised Fund, in which the donor or donor’s surviving family members may act as advisors in recommending where and when grants are made.

If you would like to explore the many options for you and your family of including the Community Foundation in your plans we encourage you to contact us. We would be glad to assist you and your professional advisor on a confidential basis and without any obligation.

If you have already made a planned gift and have not yet informed us, we invite you to share this information with us. Legacy Society members are acknowledged, according to their individual wishes, either by name or anonymously. We recognize their generosity and faith in the Community Foundation with deep gratitude.

LEGACY SOCIETY MEMBERS

- Anonymous (4)
- Beverly Baker
- Mary Berens
- Sara E. Blackwell*
- Samantha Castillo-Davis
- Barbara DeWall
- George P. Ferrari, Jr.
- Marie Gast
- Jean and Carl Gortzig
- Maureen Rebecca Hanson
- Howard P. Hartnett*
- Beth Jenkins
- Sarah L. Johnson
- Alfred E. Kahn*
- William and Carol Klepack
- Vally Kovary
- Tomas Kucera

- Mary E. Larkin
- Jemma Macera
- Anna Mahool*
- Nina Miller
- Susanne M. Morgan
- Suzanne Motheral
- Taylor Peck
- Robert Riter
- Bernard C. Rosen*
- Caroline and Jeffery Rusten
- Helen Saunders
- Carol S. Scheele
- Mack and Carol Travis
- Yohko Kirsch Tsuji
- Bruce and Martha Turnbull
- Thomas Weiler

**deceased*

GREATER ITHACA ACTIVITIES CENTER

& THE SOUTHSIDE COMMUNITY CENTER



By creating permanent charitable endowments Arthur and Martha have moved from years as incredibly generous annual donors to enduring advocates for future generations. Today adored community treasures GIAC and Southside Community Center provide meal programs for youth. The need to do so will likely

continue well into the future. By establishing endowments for each organization's food program at the Community Foundation, Arthur and Martha have created a sustainable resource to which they hope others will also contribute. Donors and agencies seeking to create endowments benefit from Community Foundation investment expertise, competitive fees, community knowledge and excellent donor advising. When donors partner with the Community Foundation for endowment management services, they are insuring perpetual grants for their most important intentions while supporting our entire community and inviting others to do the same.



Arthur Kuckes Martha Wright

Creating Permanent Resources for Two Beloved Community Centers

Arthur Kuckes and Martha Wright, long time Ithacans, accomplished business professionals and enduring philanthropists came to the Community Foundation to express their generosity and encourage others to join them. They have a long history of amazing annual gifts and wanted to find a way to do more. Major new gifts to the Community Foundation created two new endowed funds for food programs at two community centers in the City of Ithaca. Arthur and Martha hope that others will be moved by their vision of providing regular nutritious hot lunches to young people who benefit from these two centers' well established and critically needed food programs. Endowed funds created for a specific agency and with a designated purpose provide regular annual grants forever supporting effective programs.

Types of Funds

The Community Foundation takes seriously the responsibility and honor to be the steward of resources entrusted to us. Donations which create new funds and grow current funds improve quality of life and solve problems now and in perpetuity.

We are experienced in and committed to prudently investing these funds so that they will always be available for charitable purposes.

Each type of Community Foundation fund may be permanently named for an individual, a family, an organization or a business. Naming a fund creates a lasting tribute to the values and passions of those honored or memorialized.

FUND TYPES

TOMPKINS TODAY AND TOMORROW FUND is the most flexible and powerful type of funds enabling the Community Foundation to make initiating and responsive grants to address problems, convene community conversations on emerging needs and build collaborations to solve long standing challenges. These unrestricted gifts support the Community Foundation's role to improve the quality of life in our community in the areas of arts, education, the environment, health and human services and community building.

FIELD OF INTEREST FUNDS aggregate multiple gifts from many donors over a period of time or are created by individual donors with a strong desire to see grants to address a particular concern. These funds prioritize a specific constituency, issue or geographic area to provide focused yet flexible and responsive grants addressing defined challenges and opportunities.

DONOR ADVISED FUNDS (DAFS) enable donors to establish a fund and to make grant nominations to be considered for charitable giving in Tompkins County and elsewhere for a wide variety of interests. Donors may be individuals/families, nonprofit or for-profit corporations. The beneficiaries of these funds do not need to be identified at the time of fund creation and can change over time to respond to emerging community needs and donor interests.

DESIGNATED FUNDS allow donors to identify and direct the Community Foundation to make their grants to a specific agency or organization. Donors can be individuals/families, nonprofit or for-profit corporations, or an unincorporated group of community members. The beneficiaries of these funds do need to be identified at the time of fund creation and remain fixed.

“If you feel rooted in your home and family, if you're active in your community, there's nothing more empowering. The best way to make a difference in the world is to start by making a difference in your own life.”

— Julia Louis-Dreyfus

FUND STATUS

Donors may select the status of any fund type to be either ENDOWED or NON- ENDOWED.

ENDOWED FUNDS represent the sustainable and permanent base of support for the Community Foundation in which gifts are reserved to ensure that the Foundation's work thrives in perpetuity.

NON- ENDOWED FUNDS enable donors to actively participate in shorter term grant making.

All funds are assets of the Community Foundation. All grants from any fund are reviewed by staff to ensure legal eligibility and final action is determined by of the Community Foundation Board of Directors. All gifts to the Community Foundation are tax deductible to the extent allowed by law.



2012 Community Foundation of Tompkins County Funds

■ TOMPKINS TODAY AND TOMORROW FUND

■ FIELD OF INTEREST FUNDS

Arts & Culture Fund
 Crime Victims & Sexual Assault Survivors Fund
 Children & Youth Fund
 Social Justice Fund
 The Women's Fund

■ DONOR ADVISED FUNDS

21 Goodwill Street Fund
 Bernard Carl and Shirley Rosen Library Fund
 Betty J McKnight and Jean C Smith, MD Environmental Education Fund
 Bunny's Medical Education and Health Care Fund
 Carman and Sandra Brink Hill Fund
 Community Enrichment Fund
 Community, Hope & Joy Fund
 Dorothy L. Allen Black Gospel Music Fund
 Edith W. Showacre Memorial Fund
 Erin Aljoe Schlather Dedicated Memorial Fund
 George B. Bailey Agency Fund
 Glenn B. Wilder Fund for Peace & Justice Fund
 Hartnett Fund
 Hinchcliff Family Fund
 James E Lawrence Environmental Fund
 Joe Daley Community Fund
 John Semmler Fund
 Johnson Community Impact Fund
 David J. Kuckuk and Sheila Danko Fund
 Lane Family Fund
 League of Women Voters of Tompkins County Education Fund
 Lynnette Molesky Scofield Fund
 Mansoor Family Fund
 Many Hands: Peter D. Wadach Memorial Fund
 The Meaningful Fund
 Satya P Mohanty & Chandra Talpade Mohanty Progressive Fund
 Myrtle Dee Nash Memorial Fund

North American Rock Garden Society-Adirondacks Chapter
 Paul D Tate Fund
 Rev. David N. Gramkee Community Fund
 Ridenour Family Fund
 Rothman & Alford Fund
 Sandy and Jay True Fund
 Schlather, Stumbar, Parks & Salk Fund
 Shelley Semmler Fund
 Strebel Fund for Community Enrichment
 Taylor Peck Fund
 Tom and Maria Eisner Fund
 Ujeni Grants for Advancing Public Education Fund
 White Family Fund
 Yarussi Family Fund

■ DESIGNATED FUNDS

Alex Haley Pool Fund
 A Network for Grateful Living Fund
 Cascadilla Boat Club Fund
 Community Dispute Resolution Center "Talk Works" Fund
 Finger Lakes Land Trust Stewardship Fund
 Friends of Lansing Community Library Fund
 Groton Educational Fund
 Ithaca Community Chorus Fund
 Ithaca Health Alliance General Fund
 Lansing Community Library Endowment Fund
 Lenore Coral Fund
 Museum of the Earth at Paleontological Research Institution (PRI) Fund
 Newfield Central School Fund
 Newfield Public Library-Lawrence E & Lillian C Payne Memorial Fund

NEW FUNDS OPENED IN 2012

Blecher Schaffzin Family Fund
 Hess Legacy Fund
 Ithaca Ballet's Alice Reid Endowment Fund
 The Johnson Sisters Fund
 The Kathy Yoselson Fierce Determination Endowed Fund
 The Kathy Yoselson Fierce Determination Fund
 Savin-Williams & Cohen Fund
 Silsbee Fund
 Temple Beth El Endowment Fund
 Thomas R. Bruce & Judith S. Pratt Fund
 Vector Magnetics Fund

FUNDS CLOSED IN 2012 WITH TOTAL BALANCE GRANTED OUT

Advocacy Center Fund
 The Browning Fund
 Light in Winter Festival Fund
 Louis Perlgut Memorial Fund

COMMUNITY FOUNDATION OPERATIONAL AND DISCRETIONARY FUNDS

Operational Endowment Fund
 Operating Unrestricted Fund



TOMPKINS COUNTY YOUTH SERVICES

Youth employment programs can make a permanent difference in our community and facilitate young people developing positive life-long work habits and personal responsibility. The Lane Family Fund

has supported such programs in many places including Groton, Lansing, and Ulysses with multiple grants covering years of support. Youth are supported in job searching, interviewing, securing and maintaining employment. They get paid minimum wage and must attend monthly team meetings which educate them on resumes, job searching techniques, and proper job etiquette. These programs also build connections with adult mentors and advance valued civic functions with job placements at rural libraries, parks, and school work sites. Donors with an entrepreneurial orientation appreciate the return on investment from grants that build skills, celebrate self-reliance and reward industriousness.



Bruce Lane

Generations of Philanthropy

Bruce Lane wanted to encourage his young adult son and daughter to develop strong philanthropic habits and to share his values with his family's next generation. His professional advisor, attorney and former Community Foundation board chair and current donor advisor John Hinchcliff, suggested starting a donor advised fund, the Lane Family Fund. Bruce was attracted to the due diligence performed by the Community Foundation as well as how quickly his family could become involved in nominating grants. Bruce and his son Daniel and daughter Katie have initiated their own grants, especially in areas of youth employment services. They have also responded to grant requests from a variety of Community Foundation grant cycles which revealed needs in our community. They welcome these opportunities to provide funding for organizations via the Community Foundation's grant cycles and its awareness of community needs as a great help to donor advisors. Bruce has also served as a volunteer grant cycle reviewer and has learned much about the local non-profit sector.

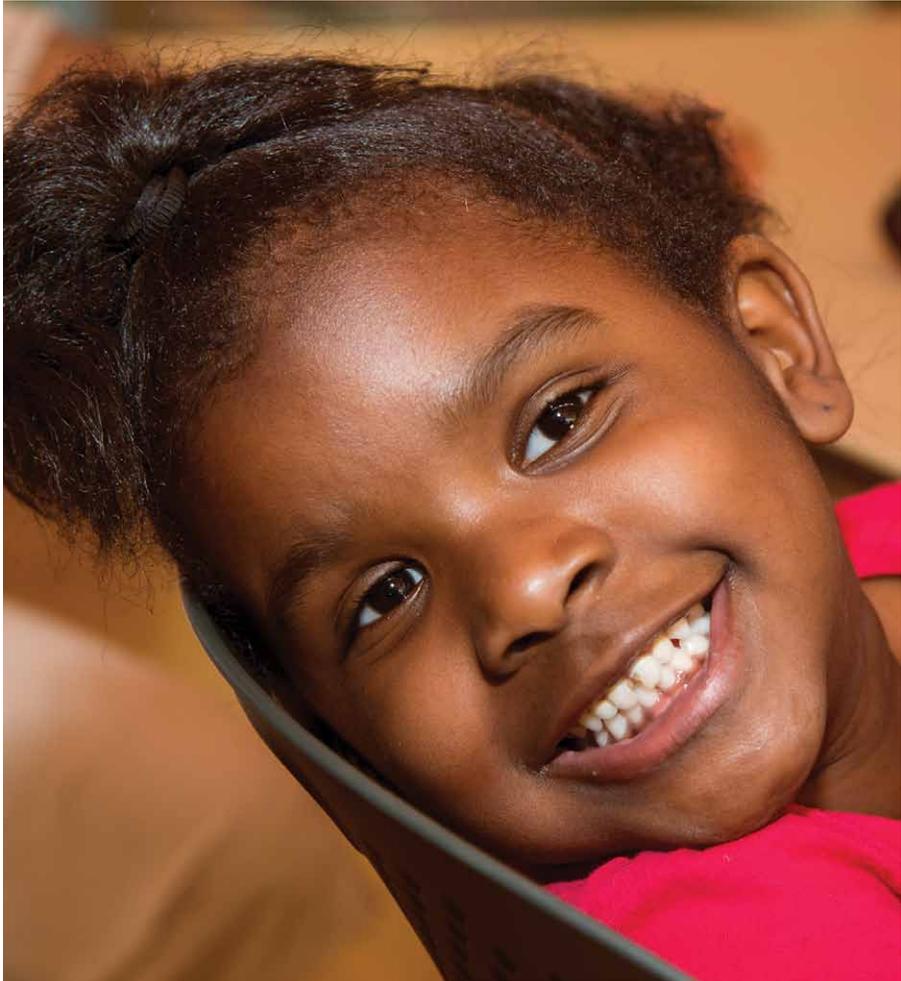
2012 Grantees

Adirondack Chapter North American Rock Garden Society
 Advocacy Center of Tompkins County
 Alternatives Venture Fund
 American Red Cross of Tompkins County
 Amnesty International USA
 Beechtree Care Center
 Better Housing for Tompkins County
 California State University, Long Beach
 Cancer Resource Center of the Finger Lakes
 Catholic Charities of Tompkins/Tioga
 Cayuga Chamber Orchestra
 Cayuga Medical Center Foundation
 Cayuga Vocal Ensemble
 Center for Environmental Sustainability
 Center for Immigrant Families
 Center for Transformative Action
 Child Development Council of Tompkins County
 Community Arts Partnership of Tompkins County (CAP)
 Community Dispute Resolution Center, Inc (CDRC)
 Community Science Institute
 Cornell Athletics
 Cornell Cooperative Extension of Tompkins County
 Drop-In Children's Center
 Edith B. Ford Memorial Library
 Educate the Children
 Family & Children's Service of Ithaca
 Family Reading Partnership
 Finger Lakes Land Trust
 Finger Lakes ReUse
 First Congregational Church
 First Unitarian Society of Ithaca
 Food Bank of the Southern Tier
 Food Studies Institute
 Foodnet Meals on Wheels
 Give Well

Global Fund for Women
 Golden Opportunities
 Greater Ithaca Activities Center (GIAC)
 Hangar Theatre
 Helena Ptochia Foundation
 Historic Ithaca
 The History Center in Tompkins County
 Hospicare and Palliative Care Services of Tompkins County
 Human Services Coalition
 Ithaca College
 Ithaca Community Childcare Center (IC3)
 Ithaca Community Choruses
 Ithaca Festival
 Ithaca Health Alliance
 Ithaca High School Sports Boosters
 Ithaca Neighborhood Housing Services
 Ithaca Public Education Initiative (IPEI)
 League of Women Voters NYS Education Fund
 The Learning Web
 Light in Winter Festival
 Loaves and Fishes
 National Alliance on Mental Illness - Finger Lakes
 National Audubon Society
 The Nature Conservancy/Central & Western NY Chapter
 New Roots Charter School
 Opportunities, Alternatives & Resources (OAR)
 Paleontological Research Institution (PRI)
 Planned Parenthood of the Southern Finger Lakes
 Resist
 Running to Places (R2P)
 Salvation Army
 Seventh Art Corporation of Ithaca
 Social Ventures, Inc
 Southside Community Center
 St. Andrew's School

State Theatre of Ithaca
 Suicide Prevention & Crisis Service of Tompkins County (SPCS)
 Sustainable Economic & Educational Development Society
 Sustainable Tompkins/Social Ventures
 Tompkins Chamber of Commerce Foundation
 Tompkins County Public Library Foundation
 Tompkins County Worker's Center/CTA
 Town of Groton

Town of Lansing
 Town of Ulysses
 Ulysses Philomathic Library
 United Way of Tompkins County
 Unity House of Cayuga County
 University of Vermont Foundation
 US-RILM Office
 Village at Ithaca
 Women's Opportunity Center
 YMCA of Ithaca and Tompkins County



Rosen Grants

The 2012 Bernard Carl and Shirley Rosen Library Fund delivered 19 grants totaling nearly \$75,000 to 14 libraries in the Finger Lakes Library System serving Cayuga, Cortland, Tioga, Tompkins and Seneca counties. These grants advance Dr. Bernard Rosen's goal to promote genuine intellectual curiosity and a lifelong love of reading and learning.

LIBRARY	PROJECT
Cortland Free Library	Eager to Read E-Readers - Nook Book Book Club
Ulysses Philomathic Library	Teen & Tween Reading Riot!
Waterloo Library	Kids & Books
Waterloo Library	Teens: Express Yourself
Waterloo Library	Reading Buddies
Southworth Library Association	Family Storytimes at the library
Interlaken Public Library	Dinosaur Invasion
Lang Memorial Library	Science On the Go
Lansing Community Library	Lansing Book Buddies
Aurora Free Library and Hazard Library	Every Child Ready to Read at Hazard & Aurora Libraries
Seneca Falls Library	Use Your Words! Encouraging a Love of Letters in Babies, Kids & Teens
Lodi Whittier Library	2012 Summer Reading Program
Newfield Public Library	Camp Summer Reading Program
Newfield Public Library	books for distribution to youth
Phillips Free Library	Fantastical Worlds @ Your Library
Phillips Free Library	books for distribution to youth
Edith B. Ford Memorial Library	"Telling Tales" Storytelling Camp
Edith B. Ford Memorial Library	"Storming the Castle: Learning to Learn at the Library for Youth Ages 5-10"
Edith B. Ford Memorial Library	LIFT (Libraries for Teens)

Howland & Community Foundation Grants

The Community Foundation of Tompkins County is pleased to partner with the Helen Thomas Howland Foundation to conduct a grant application review and make recommendations for support from this private foundation with giving interest in Broome and Tompkins counties resulting in 12 grants of \$48,000.

2012 Helen Thomas Howland Grants facilitated by the Community Foundation of Tompkins County

for **aging services:**

- Cancer Resource Center for seniors' emergency fund

for **youth services:**

- Village at Ithaca for family advocacy program
- Beverly J. Martin School for whole foods cooking program
- Alcohol and Drug Council for at-risk youth support group
- Running 2 Places for the accessibility project
- Community Dispute Resolution Center for child care provider training

for **animal welfare:**

- SPCA for the healthy cats happy homes project
- Broome County Humane Society for feline cages.

for **environmental programming:**

- WSKG for Frack You! video play production
- Cayuga Lake Watershed Network for hydrilla community education
- Nature Conservancy for Eldridge wilderness project

for creative ways of seeking results in **multiple priority areas:**

- Family & Children's Service for grandparents raising their grandchildren program

Community Foundation donor advised funds and Children & Youth Fund combined awarded 13 grants totaling an additional \$39,000 in response to Howland requests:

- OAR for the aging clients fund
- Family & Children's Service for grandparents raising their grandchildren program
- Finger Lakes Land Trust for the Emerald Necklace
- Beechtree Care Center for rehabilitation equipment upgrades
- Village at Ithaca for family advocacy program
- Cancer Resource Center for seniors' emergency fund
- Tompkins County Youth Services for Groton teen jobs program
- Tompkins County Youth Services for Lansing teen jobs program
- Center for Environmental Sustainability for special needs senior day camp
- Sustainable Tompkins for Finger Lakes energy challenge
- Drop In Children's Center for program improvement
- Newfield Public Library for college application assistance for rural youth
- Cornell Cooperative Extension for Freeville 4H student support

Beverly Baker

A Leading Community Philanthropist in her Hometown

Beverly Baker, native Ithacan, Rotarian, business owner, world traveler, former broadcaster, and philanthropist, always has time and energy to help others. She funds scholarships at TC3 and Ithaca College and created 'angel/helping hands' funds at local organizations to increase their ability to meet expanding needs. Beverly is a past president of the Ithaca Rotary Club, Friends of Ithaca College, AAUW, Ithaca Women's Club and the City Federation of Women's Organizations. She is a Trustee Emeritus of TC3, through the years has served on numerous other boards including the Community Foundation board and was an original member of its Women's Fund Advisory Committee. The Beverly Baker Society, named in her honor, recognizes annual leadership gifts to the Women's Fund. Beverly has made numerous generous gifts to the Community Foundation, some in honor or memory of her many friends. She was the very first donor to the Women's Fund and to the Women's Fund Endowment. Beverly is also a Legacy Society member with a future planned gift from her estate to the Community Foundation in her will.



THE COMMUNITY FOUNDATION'S WOMEN'S FUND

There have always been local women who were philanthropists. They brought food to the needy, nursed the sick, and contributed funds to those causes close to home. The Community Foundation's Women's Fund aims to continue this important tradition through the establishment of the Women's Fund Endowment. Created in 2004 with its very first gift from Beverly Baker, the Women's Fund at the Community Foundation seeks to engage women in philanthropic leadership roles. These donors make a significant difference in the lives of individual women by researching local needs and by making grants to organizations serving women in our community. Donors are recognized as members of the Beverly Baker Society for each year in which they give at least \$1,000 annually.



2012 Grants

For the year from January 1 to December 31, 2012, the Community Foundation of Tompkins County made 175 grants totaling \$418,363.

ARTS & CULTURE COMMUNITY BUILDING EDUCATION ENVIRONMENT/SUSTAINABILITY HEALTH & HUMAN SERVICES



GRANT OPPORTUNITIES/APPLICATION PROCESS

The Community Foundation makes grants as investments in our community with the expectation of results to achieve specific outcomes which solve problems.

First consider whether your request fits into any of the priorities of one of our four grant cycles; 1) Women's Fund, 2) Rosen Library Fund, 3) Howland Foundation (aging, youth, animal welfare or the environment) and 4) Fall Grant Cycle (priorities posted annually).

If your request does not match with any grant cycle priority, consider applying through the General Letter of Inquiry.

For specific grant application procedures please visit our website at www.cftompkins.org/granting/grant-opportunities

Financial Statement

	AUDITED YEAR ENDED DEC. 31 2012	AUDITED YEAR ENDED DEC. 31 2011
ASSETS		
CASH AND CASH EQUIVALENTS	\$ 2,600,238	\$ 232,749
UNCONDITIONAL PROMISES TO GIVE	\$ 34,111	\$ 36,587
INVESTMENTS AT MARKET	\$ 7,937,426	\$ 7,183,432
OTHER ASSETS	\$ 236,373	\$ 228,780
Total Assets	\$10,808,148	\$ 7,681,548
LIABILITIES		
ACCOUNTS AND GRANTS PAYABLE	\$ 5,770	\$ 19,937
Total Liabilities	\$ 5,770	\$ 19,937
NET ASSETS		
UNRESTRICTED	\$ 220,045	\$ 244,757
UNRESTRICTED-BOARD DESIGNATED	\$ 5,094,812	\$ 3,988,221
Total Unrestricted Net Assets	\$ 5,314,857	\$ 4,232,978
TEMPORARILY RESTRICTED	\$ 34,300	\$ 40,015
PERMANENTLY RESTRICTED	\$ 5,453,221	\$ 3,388,618
Total net assets	\$10,802,378	\$ 7,661,611
Total Liabilities and Net Assets	\$10,808,148	\$ 7,681,548
STATEMENT OF ACTIVITIES (REVENUE)		
CONTRIBUTIONS/GRANTS	\$ 2,879,294	\$ 575,664
INVESTMENT INCOME	\$ 936,955	\$ 2,666
OTHER	\$ 21,783	\$ 13,667
Total Revenue	\$ 3,838,032	\$ 591,997
EXPENSES		
GRANTS	\$ 419,863	\$ 469,268
ADMINISTRATION	\$ 277,402	\$ 265,422
Total Expenses	\$ 697,265	\$ 734,690
CHANGE IN NET ASSETS	\$ 3,140,767	\$ (142,693)
NET ASSETS AT BEGINNING OF YEAR	\$ 7,661,611	\$ 7,804,304
NET ASSETS AT END OF YEAR	\$ 10,802,378	\$ 7,661,611

2012 Board of Directors



Richard Banks



Jacki Barr



Mary Berens



Max Brown



Tom Colbert



Caroline Cox



Randy Ehrenberg



Jennifer Gabriel



Mariette Geldenhuys



Wendy Hankle



Anthony Hopson



Bob Jewell



Laurie Linn



Linda Madeo



Robin Masson



Alan Mathios



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Ed Morton



Bill Murphy



Nancy Potter



John Rogers



Mickie Sanders-Jauquet



David Squires



Carol Travis



Linda Wagenet



Julie Waters



Amy Yale-Loehr

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Executive Director



Janet Cotraccia
Program Officer



Amy LeViere
Donor Relations Officer

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Max Brown
Caroline Cox
Jennifer Gabriel
Wendy Hankle
Anthony Hopson
Laurie Linn
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Nelson Mead
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John Rogers

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Sally True
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Jeff Furman
Howard P. Hartnett*
William Myers
John Semmler
Diane Shafer
Bob Swieringa

*deceased

MEMBER

Council on Foundations
Grantmakers Forum of New York
Tompkins County Chamber of Commerce
Tompkins County Funders Group



ANNUAL REPORT

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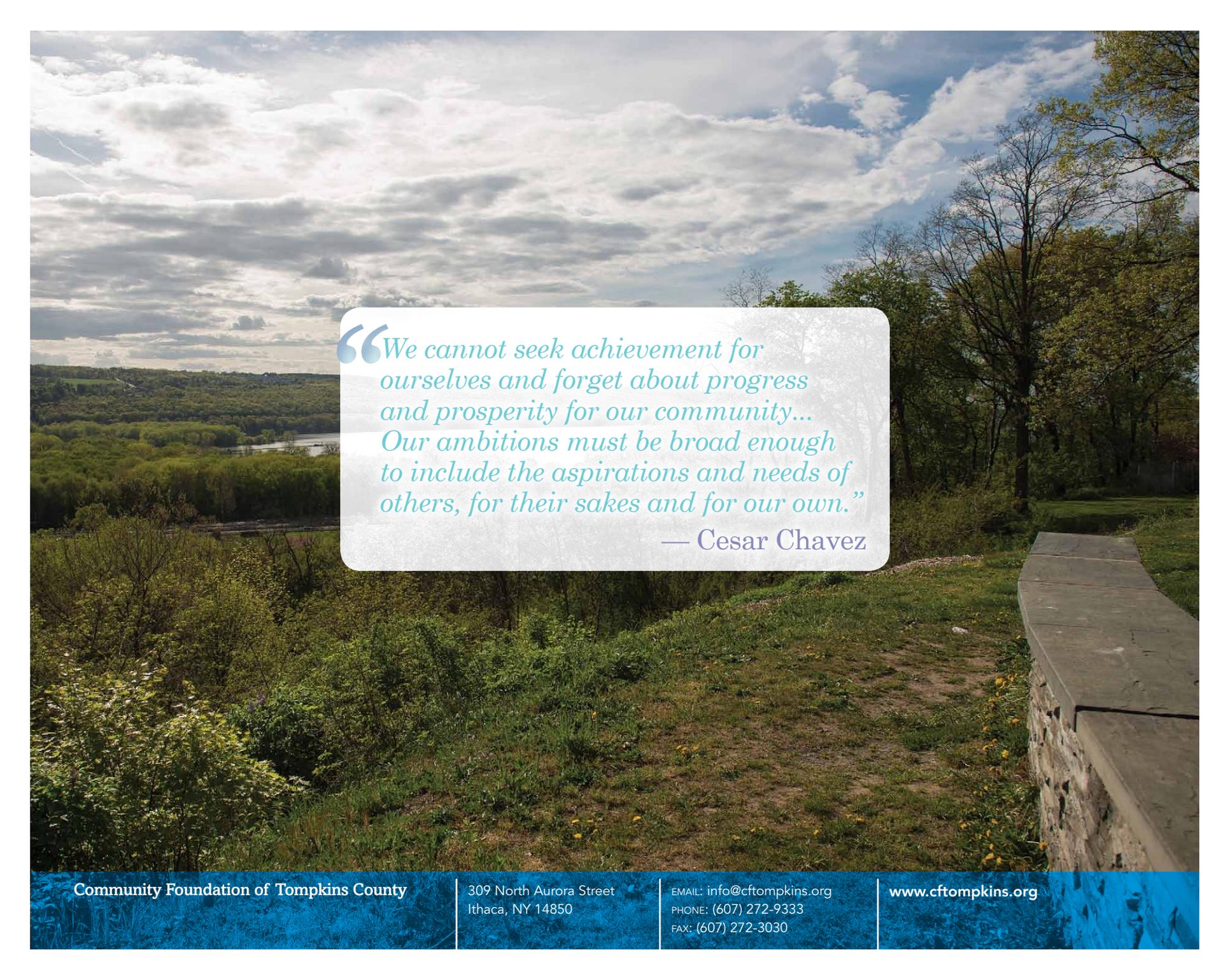
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Every effort has been made to provide accurate information. The Community Foundation sincerely apologizes for any errors or omissions. Please contact our office with any revisions or corrections.

“A thing is right when it tends to preserve the integrity, stability and beauty of the biotic community. It is wrong when it tends otherwise.”

— Aldo Leopold



“We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own.”

— Cesar Chavez