



## ***Understanding “Ban the Box”: Creating a Fair Chance***

Friday, March 10, 2017

9:30 am – 11:30 am

**FREE AND OPEN TO ALL**

REGISTER ONLINE at [www.hsctc.org/workshops](http://www.hsctc.org/workshops)

**Borg Warner Conference Room, Tompkins County Public Library,  
E. Green St. at S. Cayuga St., Ithaca ([driving and access directions below](#))  
Presented by the Diversity Consortium of Tompkins County  
in cooperation with the Human Services Coalition  
Co-sponsored by the Tompkins County Public Library**

**A NEW PANEL DISCUSSION FOR ORGANIZATIONS AND INDIVIDUALS INTERESTED IN LEARNING MORE ABOUT REMOVING THE “CHECK BOX” REGARDING CRIMINAL RECORDS AND DELAYING THE BACKGROUND CHECK INQUIRY UNTIL LATER IN THE HIRING PROCESS.**

The forum will bring together panelists from a cross-section of professions, including government, academia, law, and small business to discuss the ramifications of prematurely or illegally considering conviction information, and the role it may play in preventing people with past convictions from receiving a fair chance.

Questions will be addressed by panel members who have had experience with implementing ban the box in their work places; who have had experience with the criminal justice system; or who are working to support those who are re-entering the community and seeking to be productive citizens.

As a number of local employers are implementing “ban the box,” others are looking for more direction. Additionally, many community members are seeking guidance on how they can be part of a movement to welcome back those who have been formerly involved in the criminal justice system and to ensure that they have a fair chance to work. The Diversity Consortium of Tompkins County is sponsoring this forum to support this effort.

George Ferrari, Director, Community Foundation of Tompkins County will moderate this session.

**Panelists include:**

Khalil Bey, Ultimate Re-entry Opportunity Mentor Coordinator, Multicultural Resource Center

Laura Branca, Managing Partner, TFC Associates and Co-Owner of Moosewood, Inc.

Phoebe Brown, Ultimate Re-entry Opportunity Community Outreach Coordinator, Multicultural Resource Center

Amy Guereri, Commissioner of Personnel, Tompkins County Government

Jason M. Leifer, Attorney and Dryden Town Supervisor

Schellely Michell- Nunn, Director Human Services, City of Ithaca

Allan Bishop - Associate Vice President Human Resources, Cornell University

**Registration**

Register online at [www.hsctc.org/workshops](http://www.hsctc.org/workshops). Registration is encouraged but not required.

**Special Needs**

Please notify us if you have any special needs; the Coalition wishes to make its workshops accessible to everyone.

**For the comfort of everyone, HSC workshops are fragrance free. We appreciate your cooperation.**

**Driving and access**

The Library is located in downtown Ithaca on the corner of East Green and South Cayuga Streets.

**Directions for accessing the Library**

The Library does not open its Main door until 9:30 am, so walk to the northeast corner of the building opposite the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

**Driving Directions**

**From North or South on Rt. 13 or 34:** Proceed to Green Street in downtown Ithaca. Turn East (toward Cornell and downtown) on Green Street. Proceed approximately six blocks to Cayuga St, take a right turn and proceed as below.

**From South on Rt. 96b:** Proceed down hill on Aurora Street to East Clinton Street.

Turn left and proceed to Cayuga Street. Turn right on Cayuga Street and proceed as below.

**From East on Rt. 79 or 366:** Proceed to downtown on State St hill and veer right onto Seneca St at the bottom of the hill. Stay in the left lane of Seneca St until you come to Cayuga St. Turn left on Cayuga St and proceed as below.

**From West on Rt. 79, 96 or 89:** Proceed east to Fulton St. Turn right on Fulton St and stay in the left lane. Turn left on Green St and proceed about seven blocks to Cayuga Street. Turn right and proceed as below.

**From all directions:** Park in the Cayuga St. parking garage behind the Library and across from the Holiday Inn, or in the Green St. garage (entrance is past the "Pay and Display" and after the Cinemapolis sign on the left) diagonally across from the Library. Please note that "Pay and Display" parking is an option but the cost is twice that of the Green St. or Cayuga St. garages. The Library does not open the main door until 9:30 am, so go to the northeast corner of the Library building next to the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

**Accessible Parking**

We recommend parking on the first floor (it's actually the second floor of the structure) of the Green Street parking garage near the lime green wall labeled "Green Street." There is an elevator that will take you down to the ground floor which outlets at the crosswalk on Green Street. Cross the street, turn right and it's a short distance to the northeast corner of the library, next TCAT's Green Street Station. Enter at the door under the green canopy. The Borg Warner room is immediately on your right. If the accessible parking spots are taken near the elevator you can also go one floor up and there are more spaces next to the elevator on the roof.

**The Coalition is a United Way agency.**