

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2003

Open to Public Inspection

A For the 2003 calendar year, or tax year beginning **APR 1, 2003** and ending **MAR 31, 2004**

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

COMMUNITY FOUNDATION OF TOMPKINS COUNTY, INC.

Number and street (or P.O. box if mail is not delivered to street address)

309 N. AURORA STREET

City or town, state or country, and ZIP + 4

ITHACA, NY 14850

D Employer identification number

16-1587553

E Telephone number

607-272-9333

F Accounting method: ☐ Cash ☒ Accrual

☐ Other (specify) ►

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ►

H(c) Are all affiliates included? **N/A** ☐ Yes ☐ No (If "No," attach a list.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number ►

M Check ☐ if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

G Website: ► **WWW.COMMUNITYFOUNDATIONOFTC.ORG**

J Organization type (check only one) ► ☒ 501(c) (**3**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► **1,098,649.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received:			
	a	Direct public support	1a	645,042.	
	b	Indirect public support	1b		
	c	Government contributions (grants)	1c		
	d	Total (add lines 1a through 1c) (cash \$ 476,815. noncash \$ 168,227.)	1d	645,042.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)		2	
	3	Membership dues and assessments		3	
	4	Interest on savings and temporary cash investments		4	5,465.
	5	Dividends and interest from securities		5	19,284.
	6 a	Gross rents	6a		
	b	Less: rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7	Other investment income (describe ►)		7		
	8 a	Gross amount from sales of assets other than inventory	(A) Securities	428,858.	8a
	b	Less: cost or other basis and sales expenses	429,047.	8b	
	c	Gain or (loss) (attach schedule)	<189.>	8c	
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	STMT 1	8d	<189.>
	9	Special events and activities (attach schedule). If any amount is from gaming, check here ► <input type="checkbox"/>			
	a	Gross revenue (not including \$ of contributions reported on line 1a)	9a		
	b	Less: direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		
	10 a	Gross sales of inventory, less returns and allowances	10a		
	b	Less: cost of goods sold	10b		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c			
11	Other revenue (from Part VII, line 103)		11		
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		12	669,602.	
Expenses	13	Program services (from line 44, column (B))		13	133,087.
	14	Management and general (from line 44, column (C))		14	177,251.
	15	Fundraising (from line 44, column (D))		15	
	16	Payments to affiliates (attach schedule)		16	
	17	Total expenses (add lines 16 and 44, column (A))		17	310,338.
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)		18	359,264.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	1,340,761.
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 2		20	203,698.
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21	1,903,723.

**COMMUNITY FOUNDATION OF
TOMPKII COUNTY, INC.**

16-1587553

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Page 2

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				
	cash \$ 107,356. noncash \$	22 107,356.	107,356.	STATEMENT 5	
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc.	25 56,535.	0.	56,535.	0.
26	Other salaries and wages	26 19,603.		19,603.	
27	Pension plan contributions	27			
28	Other employee benefits	28			
29	Payroll taxes	29 7,351.		7,351.	
30	Professional fundraising fees	30			
31	Accounting fees	31			
32	Legal fees	32			
33	Supplies	33 17,172.		17,172.	
34	Telephone	34 2,451.		2,451.	
35	Postage and shipping	35			
36	Occupancy	36 9,000.		9,000.	
37	Equipment rental and maintenance	37			
38	Printing and publications	38 12,086.		12,086.	
39	Travel	39 6,250.		6,250.	
40	Conferences, conventions, and meetings	40 10,034.		10,034.	
41	Interest	41			
42	Depreciation, depletion, etc. (attach schedule)	42 1,532.		1,532.	
43	Other expenses not covered above (itemize):				
	a	43a			
	b	43b			
	c	43c			
	d	43d			
	e SEE STATEMENT 3	43e 60,968.	25,731.	35,237.	
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 310,338.	133,087.	177,251.	0.

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____.

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 4**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)

a	TO PROVIDE GRANTS AND CONTRIBUTIONS TO CHARITIES LOCATED IN THE GREATER ITHACA, NEW YORK AREA.	
	(Grants and allocations \$)	133,087.
b		
	(Grants and allocations \$)	
c		
	(Grants and allocations \$)	
d		
	(Grants and allocations \$)	
e	Other program services (attach schedule)	(Grants and allocations \$)
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	133,087.

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	30,515.	45	29,349.
	46 Savings and temporary cash investments	362,727.	46	342,565.
	47 a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b	47c	
	48 a Pledges receivable	48a	61,993.	
	b Less: allowance for doubtful accounts	48b		
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable	51a		
	b Less: allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	
	54 Investments - securities STMT 6 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	817,125.	54	1,317,940.
	55 a Investments - land, buildings, and equipment: basis	55a		
	b Less: accumulated depreciation	55b	55c	
56 Investments - other		56		
57 a Land, buildings, and equipment: basis	57a	8,368.		
b Less: accumulated depreciation	57b	3,158.		
58 Other assets (describe SEE STATEMENT 7)	700.	58	153,621.	
59 Total assets (add lines 45 through 58) (must equal line 74)	1,347,809.	59	1,910,678.	
Liabilities	60 Accounts payable and accrued expenses	2,900.	60	6,955.
	61 Grants payable	4,148.	61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable		64b	
	65 Other liabilities (describe)		65	
66 Total liabilities (add lines 60 through 65)	7,048.	66	6,955.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	984,928.	67	1,595,982.
	68 Temporarily restricted	355,333.	68	307,041.
	69 Permanently restricted	500.	69	700.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	1,340,761.	73	1,903,723.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	1,347,809.	74	1,910,678.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-B	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
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a	Total expenses and losses per audited financial statements	a	308,462.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ 6,816.		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify):		
	STMT 9 \$ <8,692.>		
	Add amounts on lines (1) through (4)	b	<1,876.>
c	Line a minus line b	c	310,338.
d	Amounts included on line 17, Form 990 but not on line a :		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify):		
	\$		
	Add amounts on lines (1) and (2)	d	0.
e	Total expenses per line 17, Form 990 (line c plus line d)	e	310,338.

Part V (A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
----- SEE STATEMENT 10		56,535.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule. ☐ Yes ☒ No

COMMUNITY FOUNDATION OF
TOMPKINS COUNTY, INC.

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Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a	Enter direct or indirect political expenditures. See line 81 instructions 81a 0.		
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b	
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members 85c N/A		
d	Section 162(e) lobbying and political expenditures 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h	
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0.; section 4912 0.; section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
90 a	List the states with which a copy of this return is filed NEW YORK		
b	Number of employees employed in the pay period that includes March 12, 2003 90b 2		
91	The books are in care of JOANNE JAMES Telephone no. 607-272-9333		
Located at 309 N. AURORA STREET, ITHACA, NY ZIP + 4 14850			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

COMMUNITY FOUNDATION OF
TOMPKINS COUNTY, INC.

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Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

93 Program service revenue:

a _____
 b _____
 c _____
 d _____
 e _____

f Medicare/Medicaid payments _____

g Fees and contracts from government agencies _____

94 Membership dues and assessments _____

95 Interest on savings and temporary cash investments _____

96 Dividends and interest from securities _____

97 Net rental income or (loss) from real estate:

a debt-financed property _____

b not debt-financed property _____

98 Net rental income or (loss) from personal property _____

99 Other investment income _____

100 Gain or (loss) from sales of assets
other than inventory _____

101 Net income or (loss) from special events _____

102 Gross profit or (loss) from sales of inventory _____

103 Other revenue:

a _____
 b _____
 c _____
 d _____
 e _____

104 Subtotal (add columns (B), (D), and (E)) _____

105 Total (add line 104, columns (B), (D), and (E)) _____

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
 ▼

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please
Sign
Here

Signature of officer

Date

Type or print name and title.

Paid
Preparer's
Use OnlyPreparer's
signature

Date

8/27/04

Check if
self-
employed ☐

Preparer's SSN or PTIN

Firm's name (or
yours if
self-employed),
address, and
ZIP + 4

CIASCHI, DIETERSHAGEN, LITTLE,
MICKELSON & COMPANY CPA'S, LLP
401 EAST STATE STREET, ITHACA, NY 14850

EIN

Phone no. 607-272-4444

323161
12-17-03

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2003

Name of the organization **COMMUNITY FOUNDATION OF
TOMPKINS COUNTY, INC.**

Employer identification number
16 1587553

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	0	

Part III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	1	X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a	Sale, exchange, or leasing of property?	2a	X
b	Lending of money or other extension of credit?	2b	X
c	Furnishing of goods, services, or facilities?	2c	X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	2d	X
e	Transfer of any part of its income or assets?	2e	X
3 a	Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	3a	X
b	Do you have a section 403(b) annuity plan for your employees?	3b	X
4	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4	X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)									
The organization is not a private foundation because it is: (Please check only ONE applicable box.)									
5	<input type="checkbox"/> A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).								
6	<input type="checkbox"/> A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)								
7	<input type="checkbox"/> A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).								
8	<input type="checkbox"/> A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).								
9	<input type="checkbox"/> A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶ _____								
10	<input type="checkbox"/> An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)								
11a	<input type="checkbox"/> An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)								
11b	<input checked="" type="checkbox"/> A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)								
12	<input type="checkbox"/> An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)								
13	<input type="checkbox"/> An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).) Provide the following information about the supported organizations. (See page 5 of the instructions.)								
<table border="1"><thead><tr><th>(a) Name(s) of supported organization(s)</th><th>(b) Line number from above</th></tr></thead><tbody><tr><td> </td><td> </td></tr><tr><td> </td><td> </td></tr><tr><td> </td><td> </td></tr></tbody></table>		(a) Name(s) of supported organization(s)	(b) Line number from above						
(a) Name(s) of supported organization(s)	(b) Line number from above								
14	<input type="checkbox"/> An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)								

COMMUNITY FOUNDATION OF

Schedule A (Form 990 or 990-EZ) 2003 TOMPKINS COUNTY, INC.

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Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	291,679.	1,641,102.	191,948.		2,124,729.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	25,153.	4,035.	2,761.		31,949.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	316,832.	1,645,137.	194,709.	0.	2,156,678.
24 Line 23 minus line 17	316,832.	1,645,137.	194,709.		2,156,678.
25 Enter 1% of line 23	3,168.	16,451.	1,947.		
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					43,134.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					1,759,976.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					2,156,678.
d Add: Amounts from column (e) for lines: 18 31,949. 19 22 1,759,976.					1,791,925.
e Public support (line 26c minus line 26d total)					364,753.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					16.9127%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A					
(2002) (2001) (2000) (1999)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A					
(2002) (2001) (2000) (1999)					
c Add: Amounts from column (e) for lines: 15 16 17 20 21					N/A
d Add: Line 27a total and line 27b total					N/A
e Public support (line 27c total minus line 27d total)					N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

Part V Private School Questionnaire (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31	
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34 a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended?	34b	
If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Schedule A (Form 990 or 990-EZ) 2003

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check ☒ **a** if the organization belongs to an affiliated group.

Check ☐ **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations												
		N/A													
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36													
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37													
38	Total lobbying expenditures (add lines 36 and 37)	38													
39	Other exempt purpose expenditures	39													
40	Total exempt purpose expenditures (add lines 38 and 39)	40													
41	Lobbying nontaxable amount. Enter the amount from the following table -														
<table border="0"> <tr> <td>If the amount on line 40 is -</td> <td>The lobbying nontaxable amount is -</td> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 40</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table>		If the amount on line 40 is -	The lobbying nontaxable amount is -	Not over \$500,000	20% of the amount on line 40	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000	41	
If the amount on line 40 is -	The lobbying nontaxable amount is -														
Not over \$500,000	20% of the amount on line 40														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
42	Grassroots nontaxable amount (enter 25% of line 41)	42													
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43													
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44													

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

(i) Cash

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

(ii) Other assets

b Other transactions:

(i) Sales or exchanges of assets with a noncharitable exempt organization

b(i)	X
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(ii) Purchases of assets from a noncharitable exempt organization

b(ii)	X
-------	---

(iii) Rental of facilities, equipment, or other assets

b(iii)	X
--------	---

(iv) Reimbursement arrangements

b(iv)	X
-------	---

(v) Loans or loan guarantees

$b(v)$		x
--------	--	-----

(vi) Performance of services or membership or fundraising solicitations

b(vi)	X
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c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

N/A

[illegible]

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐

► ☐ Yes ☒ No

b. If "Yes," complete the following schedule:

N/A

[illegible]

Name of organization

COMMUNITY FOUNDATION OF
TOMPKINS COUNTY, INC.

Employer identification number

16-1587553

Part II Noncash Property (See Specific Instructions.)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
4	197SHS JOHNSON & JOHNSON DBSX	\$ 10,245.	07/31/03
19	LIFE INSURANCE POLICY	\$ 156,487.	03/31/04
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

FORM 990	GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES	STATEMENT	1
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DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
MUTUAL FUNDS	428,858.	429,047.	0.	<189.>
TO FORM 990, PART I, LINE 8	428,858.	429,047.	0.	<189.>

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	2
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DESCRIPTION	AMOUNT
UNREALIZED GAIN ON INVESTMENTS	203,698.
TOTAL TO FORM 990, PART I, LINE 20	203,698.

FORM 990	OTHER EXPENSES	STATEMENT	3
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
ROUNDTABLE FORUMS	4,440.		4,440.	
CONSULTING & PROFESSIONAL FEES	8,600.		8,600.	
DUES & SUBSCRIPTIONS	1,702.		1,702.	
MISCELLANEOUS	2,120.		2,120.	
MANAGEMENT FEE EXPENSE	8,692.		8,692.	
INSURANCE EXPENSE	5,240.		5,240.	
ADVERTISING	4,443.		4,443.	
DIRECT FUND EXPENSES	25,731.	25,731.		
TOTAL TO FM 990, LN 43	60,968.	25,731.	35,237.	

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 4
PART III

EXPLANATION

TO SERVE THE CHARITABLE NEEDS OF ITHACA AND TOMPKINS COUNTY NY BY PROVIDING
SUPPORT TO COMMUNITY SERVICE ORGANIZATIONS IN THE COMMUNITY.

FORM 990 CASH GRANTS AND ALLOCATIONS STATEMENT 5

CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
GRANT	FRIENDSHIP DONATION NETWORK	ITHACA, NY	NONE	1,060.
GRANT	TC HISTORIAN/LANSING HIST ASSOC	ITHACA, NY	NONE	2,000.
GRANT	FAMILY & CHILDREN'S SERVICE	ITHACA, NY	NONE	500.
GRANT	POWERS LIBRARY	ITHACA, NY	NONE	1,000.
GRANT	FIRST CONGREGATIONAL CHURCH	ITHACA, NY	NONE	400.
GRANT	TOMPKINS COUNTY SPCA	ITHACA, NY	NONE	8,503.
GRANT	TOMPKINS COUNTY PUBLIC LIBRARY FOUN	ITHACA, NY	NONE	2,842.
GRANT	KEUKA HEALTH CARE FOUNDATION	ITHACA, NY	NONE	750.
GRANT	COMMUNITY RECREATIONAL CENTER INC.	ITHACA, NY	NONE	300.
GRANT	MASSENA MEMORIAL HOSPITAL FUND	ITHACA, NY	NONE	240.
GRANT	CAYUGA MEDICAL CENTER FOUNDATION	ITHACA, NY	NONE	300.
GRANT	SCIENCECENTER	ITHACA, NY	NONE	8,004.

GRANT	NY PUBLIC INTEREST RESEARCH GROUP	ITHACA, NY	NONE	400.
GRANT	ROMAN CATHOLIC DIOCESE OF ROCHESTER	ITHACA, NY	NONE	7,500.
GRANT	ST. LUKE LUTHERAN CHURCH	ITHACA, NY	NONE	28,000.
GRANT	BOY SCOUTS-BADEN POWELL COUNCIL	ITHACA, NY	NONE	3,500.
GRANT	CAYUGA MEDICAL CENTER FOUNDATION	ITHACA, NY	NONE	1,000.
GRANT	FINGER LAKES LAND TRUST, INC.	ITHACA, NY	NONE	300.
GRANT	ITHACA NEIGHBORHOOD HOUSING	ITHACA, NY	NONE	550.
GRANT	LITERACY VOLUNTEERS OF TC, INC.	ITHACA, NY	NONE	8,003.
GRANT	AUDUBON SOCIETY	ITHACA, NY	NONE	300.
GRANT	CORNELL UNIVERSITY FUND	ITHACA, NY	NONE	500.
GRANT	HISTORIC ITHACA	ITHACA, NY	NONE	350.
GRANT	HOSPICARE	ITHACA, NY	NONE	20,804.
GRANT	ITHACA PUBLIC EDUCATION INITIATIVE	ITHACA, NY	NONE	1,100.
GRANT	LOAVES & FISHES	ITHACA, NY	NONE	300.
GRANT	THE NATURE CONSERVANCY/CENTRA CHAP	ITHACA, NY	NONE	250.
GRANT	PLANNED PARENTHOOD OF TC, INC.	ITHACA, NY	NONE	3,000.
GRANT	RED CROSS	ITHACA, NY	NONE	350.
GRANT	SALVATION ARMY	ITHACA, NY	NONE	350.

COMMUNITY FOUNDATION OF JIMPKINS COUNTY,

16-1587553

GRANT	ULYSSES PHILOMATHIC LIBRARY	ITHACA, NY	NONE	300.
GRANT	UNITARIAN CHURCH	ITHACA, NY	NONE	400.
GRANT	UNITED WAY OF TC	ITHACA, NY	NONE	1,000.
GRANT	UNIVERSITY OF VERMONT	ITHACA, NY	NONE	500.
GRANT	KENDAL AT ITHACA	ITHACA, NY	NONE	2,000.
GRANT	SCHUYLER HEALTH FOUNDATION, INC.	ITHACA, NY	NONE	700.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22				107,356.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 6

SECURITY DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
M&T SECURITIES				1,317,940.	1,317,940.
TO 990, LN 54 COL B				1,317,940.	1,317,940.

FORM 990 OTHER ASSETS STATEMENT 7

DESCRIPTION	AMOUNT
SECURTIY DEPOSITS	700.
CASH VALUE OF LIFE INSURANCE	152,921.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	153,621.

FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT	8
DESCRIPTION		AMOUNT	
NETTED AGAINST EXPENSES		<8,692.>	
TOTAL TO FORM 990, PART IV-A		<8,692.>	

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	9
DESCRIPTION		AMOUNT	
NETTED AGAINST EXPENSES		<8,692.>	
TOTAL TO FORM 990, PART IV-B		<8,692.>	

FORM 990	PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	STATEMENT	10
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NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN EXPENSE CONTRIB ACCOUNT
SAMANTHA CASTILLO-DAVIS 1312 HANSHAW ROAD ITHACA, NY 14850-1398	TRUSTEE >1 HR/WEEK	0.	0. 0.
MICHAEL CANNON CFCU, 1030 CRAFT ROAD ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0. 0.
ERIC CLAY 832 N. AURORA STREET ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0. 0.
FERNANDO DE ARAGON ITCTC, 121 E. COURT STREET ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0. 0.
ROBERT HARRIS JR. 449 DAY HALL ITHACA, NY 14853	TRUSTEE >1 HR/WEEK	0.	0. 0.

COMMUNITY FOUNDATION OF JIMPKINS COUNTY,

16-1587553

MATTHEW GREEN 118 N. TIOGA STREET, SUITE 305 ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
GREG GARVAN 313 THE PARKWAY ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
PEG HENDRICKS 309 N. AURORA STREET ITHACA, NY 14850	EXECUTIVE DIRECTOR 40 HRS/WEEK	47,917.	0.	0.
JOHN HINCHCLIFF 202 E. STATE STREET, SUITE 700 ITHACA, NY 14850	CHAIR >1 HR/WEEK	0.	0.	0.
JOANNE JAMES 247 MAIN STREET NEWFIELD, NY 14867	TREASURER >1 HR/WEEK	0.	0.	0.
JOHN KROUT 411 CENTER FOR HEALTH SCIENCES, ITHACA COLLEGE ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
JOHN BAILEY 7 GOODRICH WAY DRYDEN, NY 13053	TRUSTEE >1 HR/WEEK	0.	0.	0.
HOWARD P. HARTNETT PO BOX 1063 MORAVIA, NY 13118	TRUSTEE >1 HR/WEEK	0.	0.	0.
PRISCILLA BROWNING ONE PLEASANT GROVE ROAD ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
HELEN SAUNDERS 202 E. STATE STREET, SUITE 301 ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
DAMAYANTHI HERATH 544 SPENCER ROAD ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
BILL MYERS 313 HUDSON STREET ITHACA, NY 14850	VICE CHAIR >1 HR/WEEK	0.	0.	0.
SALLY TRUE 202 E. STATE STREET, SUITE 700 ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.

COMMUNITY FOUNDATION OF JIMPKINS COUNTY,

16-1587553

GENE YARUSSI 56 WATERVIEW HEIGHTS ROAD ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
TRAEVENA BYRD 320 JOB HALL, ITHACA COLLEGE ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
DIANE SHAFER 95 TEETER ROAD ITHACA, NY 14850	SECRETARY >1 HR/WEEK	0.	0.	0.
JEAN GORTZIG 7 STORMY VIEW ROAD ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
ELDRED HARRIS 802 CLIFF STREET ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
CARMAN B. HILL 3072 WILKINS ROAD ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
FRANK ROBINSON 110 BROOK DRIVE ITHACA, NY 14850	TRUSTEE >1 HR/WEEK	0.	0.	0.
JEFFREY TRUE 309 N. AURORA STREET ITHACA, NY 14850	EXECUTIVE DIRECTOR 40 HRS/WEEK	8,618.	0.	0.
TOTALS INCLUDED ON FORM 990, PART V		56,535.	0.	0.